

## ***The Modern Slavery Act of 2015 Slavery and Human Trafficking Statement***

John's Blinds Limited are a manufacturer, supplier and installer of Blinds, Curtains, Pelmet, Poles, Tracks, Upholstery and Shutters. We are a family run independent company operating solely in the UK. Our business comprises one manufacturing unit and associated head office and showroom based at the address at the bottom.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 (the "Act") and sets out the steps that John's Blinds Limited has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

The Act requires certain businesses to provide disclosure concerning their efforts to address the prevention of slavery and human trafficking in their supply chains. Our Supply chains are all UK wholesalers or retail suppliers of materials and components for the use in the production of blinds, curtains, shutters, soft furnishing fabrics, packaging materials and office supplies.

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or in our supply chains. This policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere within our supply chains.

We consider ourselves to be a "low risk" business with regard to slavery and human trafficking. However, we promote a culture that encourages the identification and reporting of any such risks within our business. We recruit all our employees either directly or through recruitment agencies who are member of the Recruitment and Employment Confederation. We do not recruit from outside the UK or use subcontract workers.

We have a zero tolerance to slavery and human trafficking. To ensure all those in our supply chains comply with our values, we are putting in place our own due diligence and compliance program that will require our suppliers to confirm that they have a slavery and human trafficking policy in place and that they require the same from their suppliers.

We are providing the appropriate training to ensure that relevant employees understand the risk of modern slavery and human trafficking within our business and supply chains.

Signed: Steven Baisden

Date: 23<sup>rd</sup> Feb 2023

Position: Director